



## Grzegorz Pawlak

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Numer telefonu: **+48 333 222 111**  
Data urodzenia: **11 czerwiec 1982**  
Miasto: **Zielona Góra**  
Kraj: **PL**  
Gotowość do podróży: **Poniżej 50%**

### O mnie:

Experienced Project Manager. Successfully managed software projects from analysis phase to the successful launching. Accountable for projects with budget from 0.25 to 1.5M EUR. Experienced with Product Management. Experienced with managing geographically distributed development teams (25+ members). Excellent team player with strong interpersonal skills. Certified PRINCE2 Practitioner and Project Management Professional (PMP). Holds Master of Business Administration (MBA) degree.

## Doświadczenie zawodowe

### Project Manager

Black & White Software  
01/2011 - obecnie (8 lat i 3 miesiące)

Successfully expanded existing product (web application for online apartments rental) into new markets outside Europe. Successfully deployed product on mobile platforms (iOS, Android, Windows Mobile). Responsibility covered entire product life-cycle from initial analysis, through software development to market deployment. Hold Product Owner role to the development team (3 geographically distributed teams ~25 developers). Additionally to Project Manager role hold Business Development Manager role. Responsibility covered project planning, estimation, risk management, business development and daily execution tracking. In that position reported directly to the Executive Board.

### Project Manager

Black & White Software  
12/2006 - 12/2009 (3 lata i 1 miesiąc)

Successfully introduced on the market completely new version of web application for short term online apartments rental. Responsible for that project from initial analysis, through development to successful launching. Hold Product Owner role to the development team (~9 developers). Responsibility covered project planning, risk management, execution tracking and businesses development (cooperation with external business partners). In that position reported directly to Program Manager.

### Junior Project Manager

Black & White Software  
02/2005 - 11/2006 (1 rok i 10 miesięcy)

Junior Project Manager for web application (online short-term apartments rental - www.apartido.com). Responsible for project planning and execution tracking.

## Wykształcenie

### Franklin University

Business

2010 - 2012

International MBA program offered in partnership with the Wrocław School of Banking.

## WSB School of Banking

Project Management

2006 - 2007

Post-graduate Project Management studies.

## Technical University of Poznan

Computer Science and Management

2001 - 2006

Active member of student organization "Tech Freaks"- co-organizer of one of the biggest Technology Forums (1500+ participants) "Future Vision 2005".

## Języki obce

**Angielski** - Biegła znajomość

**Niemiecki** - Komunikatywność zawodowa w mowie i piśmie

**Hiszpański** - Poziom podstawowy

## Certyfikaty

**Prince2 Practitioner**

2011

**PMP**

2013

**Certified Scrum Master (CSM)**

2010

**Certified Scrum Practitioner (CSP)**

2012

## Umiejętności

umiejętność	samoocena	doświadczenie	ostatnio używane
<b>Agile Project Management</b> Certified Scrum Master (CSM). Certified Scrum Practitioner (CSP).	Senior	5-10 lat	Aktualnie
<b>Business Analysis</b> Experienced business analyst with knowledge how to translate customer requirements into features and new products. Author of many process improvements and	Średnio zaawansowany	4-5 lat	Aktualnie

organizational changes.

### Business Development

Experienced business analyst with knowledge how to translate customer requirements into features and new products. Author of many process improvements and organizational changes.

Średnio zaawansowany

4-5 lat

0,5-1 rok

### IT Management

Senior

5-10 lat

Aktualnie

### Kanban

Experienced with Kanban in one of the projects. Real fan of Kanban simplicity and optimized team workflows.

Średnio zaawansowany

2-3 lata

0,5-1 rok

### Mobile Applications

Successfully introduced on the market new mobile application for short term apartments rental (3 platforms: iOS, Android, Windows Mobile). Responsible for that project during entire product life-cycle from initial analysis, through software development to market deployment. Hold Product Owner role to the development team (3 geographically distributed teams ~25 developers).

Średnio zaawansowany

3-4 lata

Aktualnie

### PMP

Certified Project Management Professional.

Średnio zaawansowany

4-5 lat

Aktualnie

### PRINCE2

Certified PRINCE2 practitioner.

Średnio zaawansowany

2-3 lata

Aktualnie

### Product Management

Średnio zaawansowany

3-4 lata

0,5-1 rok

### Program Management

Senior

5-10 lat

Aktualnie

### Project Delivery

Experienced Project Manager. Successfully managed software projects from analysis phase to the successful launching.

Senior

5-10 lat

Aktualnie

### Project Management

Having in his portfolio software projects with budget from 0.25 to 1.5M EUR.

Senior

5-10 lat

Aktualnie

### Project Planning

Responsible for planning projects with budget from 0.25 to 1.5M EUR.

Senior

5-10 lat

Aktualnie

### Requirements Analysis

Experienced business analyst with knowledge how to gather and translate customer requirements into new product's features.

Senior

5-10 lat

Aktualnie

### Risk Management

Responsible for risk management in all projects in his portfolio (projects with budget from 0.25 to 1.5M EUR).

Senior

5-10 lat

Aktualnie

### Scrum

Certified Scrum Master (CSM). Certified Scrum Practitioner (CSP).

Średnio zaawansowany

4-5 lat

Aktualnie

### Software Project Management

Having in his portfolio software projects with budget from 0.25 to 1.5M EUR.

Senior

5-10 lat

Aktualnie

### Team Leadership

Strong believer and practitioner of coaching and leadership as a tools to transform a group of individuals into highly performing software development team.

Senior

5-10 lat

Aktualnie

### Team Management

Experienced with managing geographically distributed development teams (25+ team members).

Senior

5-10 lat

Aktualnie

### Web Applications

Successfully introduced on the market new web application for short term online apartments rental.

Responsible for that project during from initial analysis, through development to successful launching. Hold Product Owner role to the development team ( ~9 developers).

Senior

5-10 lat

Aktualnie

## Warunki

### Project Manager

Dostępny od 11/2014

Poznan Poland - w promieniu 10.0 km

Umowa o pracę	40 godzin tygodniowo oraz minimalny okres obowiązywania kontraktu to 1 rok	<b>11 000</b> PLN brutto miesięcznie
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Wyrażam zgodę na przetwarzanie moich danych osobowych dla potrzeb niezbędnych do realizacji procesu rekrutacji (zgodnie z Ustawą z dnia 29.08.1997 roku o Ochronie Danych Osobowych; tekst jednolity: Dz. U. z 2002r. Nr 101, poz. 926 ze zm.).